

Enserva Core Membership Application enserva.ca

Please Note: The description below captures the <u>key aspects</u> of this membership category, but may be abbreviated from the 'official' description, as contained in the <u>Association By-laws, Article II</u>. In case of any discrepancy or omission between the description below and those contained in the <u>By-laws, the Association By-laws shall prevail.</u>

This level of membership is open to energy service, supply and manufacturing (SSM) companies whose Canadian-based business during the preceding accounting year was greater than fifty (50) percent by dollar sales volume that of a service, supply or manufacturing company providing or selling services, supplies or products to the upstream energy industry in Canada. Applicants are also required to hold COR, SECOR, or other safety certification program, or adequately demonstrate an acceptable 'safety culture' within their organization, and enroll in the Community Partners Program, the industry-wide, in-the-field program that fosters courteous behaviour in areas of energy activity.

Sponsorship by **ONE** (1) current Enserva Core or Associate Core Member company in good standing is a **mandatory requirement** for your Core Membership application. After completing the <u>form download</u>, please forward the blank form to a senior representative of a current Enserva member company for completion. This form is to be returned **to YOU by your sponsor**, for you to attach to this membership application. A current list of Enserva Member companies who are qualified to provide this sponsorship can be found <u>here</u>.

Company Name		
Head Office Address		
City	Prov/Terr	PC
PhoneWebsite		
President/Senior Officer Name		
Enserva By-laws require each member company to designate primary point of contact with the member company. This indiviwithin your company to the appropriate department(s)/individual	idual will receive regular Enserva commur	
Designated Representative		
Title	Direct Phone	
Email	Fax	
Total # of employees in Canadian operations:	% of business derived from upstream energy industry	
Primary business field(s) – select all that apply:	1	
□ Cathodic Protection □ Cementing and Stimulation Services □ Drilling & Completion Tools & Services □ Drilling Fluids & Chemical Supplier □ Energy Environmental Services □ Equipment & Processing Manufacturer □ Hydraulic Fracturing □ Pipe & Drill Bit Manufacturer □ Pipe Coating & Inspection □ Production Testing	□ Rathole Conductor Co □ Safety Services □ Site reclamation / reme □ Snubbing Services □ Specialized Trucking S □ Supplier / Service Fab □ Supply & Rental Store □ Wellsite Consultants □ Wireline & Perforating □ Workforce Lodgings (C	ediation / closure Services ricator – Coring, BOPs, Tongs s Services



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Please indicate the Canadian for each region:	provinces / territories in which you operate, and your WCB industry code(s)
☐ British Columbia	WCB Code(s):
☐ Alberta	WCB Code(s):
☐ Saskatchewan	WCB Code(s):
☐ Manitoba	WCB Code(s):
☐ Ontario	WCB Code(s):
☐ Quebec	WCB Code(s):
☐ New Brunswick	WCB Code(s):
■ Nova Scotia	WCB Code(s):
☐ Prince Edward Island	WCB Code(s):
☐ Newfoundland & Labrador	WCB Code(s):
☐ Yukon	WCB Code(s):
□ Northwest Territories	WCB Code(s):
■ Nunavut	WCB Code(s):
for Enserva Core Member ap evidence of COR SECOR ce	a suitable demonstration of a 'safety culture' within your organization is required blications. Please attach your COR certificate, COR Audit letter, or other tification, or documetation detailing your company's safety culture: ulture documentation is attached, or may be found at this web address:
Consent to Communicate	
member newsletters, media rela Association news, events, prod	·
	cations from Enserva on behalf of myself AND other employees of our company
	cations from Enserva on behalf of myself ONLY (not for other employees of our company)
INU, I do not consent to receive co	munications from Enserva on behalf of myself AND other employees of our company



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Dues Payable	(1 st year annual d	lues will be prorated t	to August 31 st ; annual dues	cycle runs from September 1 – Augu	st 31)
Pleas	se refer to last p	age of this docume	nt for instructions for calc	culation of membership dues	
Monthly Pro-rate	ed Calculation:	Annual fee, divided	d by 12, multiplied by nui	mber of full months left until Augus	st 31 st .
For example:	If annual dues	@ August $1 = $2,7$	<i>'</i> 62.50.		
•		•	2.50 / 12 x 7 = \$1,611.47	7	
Membership D	UES (click here to de	termine vour annual dues h	pased on employee count) (in CAD	\$)	
•	% (GST #R107	-	ased on employee county (in OND	<u> </u>	
	,	,	ed until payment is received.)		
Total Dues Fa	yabie (Applica	lions are not processe	a unui payment is receivea.,		
Payment by:	EFT	Visa	Mastercard	Amex	
Card #			Expiration	CVV code	
Name on card			Signature		

Please complete this application and supporting documents to application@enserva.ca.

IMPORTANT YOUR COMPLETED APPLICATION MUST INCLUDE:

- New Member Sponsorship and Core Membership Agreement (next page)
- Copy of your Safety Culture program / COR / SECOR certficate
- <u>Community Partners Program</u> enrollment form
- Dues payment



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Core Membership Agreement

Whereas Enserva is dedicated to the establishment of high standards of integrity, operating skills, product care and efficiency and business conduct for its members so as to improve and enhance the well-being of the energy service, supply and manufacturing sector in Canada and to make the services and products of its members available to industry in a competent, safe and efficient manner.

Now therefore, in consideration of being admitted to membership and/or being allowed to continue membership in Enserva, the undersigned member agrees, as follows:

- 1. To maintain a current Certificate of Recognition (COR) / Small Employers Certification of Recognition (SECOR) or appropriate 'safety culture' for their safety management systems.
- 2. To discharge its duties to clients, Enserva, members of the public and other energy suppliers with integrity and ethical practices.
- To conduct its business in a manner consistent with the stated values of the Association, including but not limited to a fiscally, environmentally and socially responsible manner.
- 4. To undertake to perform all services on behalf of any client in a competent, safe, efficient, diligent and workmanlike manner in accordance with government regulatory standards, and to maintain its equipment and facilities in good working order in keeping with the prevailing standards in the jurisdiction in which the undersigned is conducting business.
- 5. To undertake to perform all services on behalf of any client in a manner that meets or exceeds all applicable Industry Recommended Practices (IRPs).
- 6. To comply with the laws and regulations dealing with employment standards, and occupational health and safety in force in any jurisdiction in which the undersigned conducts business.
- 7. To comply at all times with the laws and regulations administered by energy regulatory authorities in force in any jurisdiction in which the undersigned conducts business.
- 8. To comply at all times with employment insurance and workers' compensation laws and regulations in force in any jurisdiction in which the undersigned conducts business and to make and pay promptly and timely all contributions, assessments, costs and premiums required by such laws and regulations to be made and/or paid by the undersigned.
- 9. To pay its annual dues to Enserva in the amount prescribed by the Board of Directors of Enserva within the time stipulated in the By-laws of Enserva and to pay all other amounts payable to Enserva within 30 days of the invoice date. By-laws of Enserva can be found at https://enserva.ca/about-us/bylaws/.
- 10. To cooperate with Enserva in the investigation of any complaint against a member; however, a member shall not be obligated to disclose to Enserva any records or information which a member considers proprietary and/or confidential.
- 11. To faithfully observe and be bound by all By-laws of Enserva and the rulings and policies established by its Board of Directors from time to time.

IN WITNE	SS WHEREOF, this Agree	ment has been executed by	its duly authorized officers,
this	day of	, 20	
(Name of N	Member Corporation)		ENSERVA
Per:			Per:
(Na	me and Title of President or S	enior Officer - Please print)	Gurpreet Lail, President and CEO



Core Membership Dues Calculation

Membership dues are assessed on a yearly basis. The formula shown below is comprised of a base fee (determined by your company employee headcount) plus a charge per employee. There is an additional flat fee of \$200+GST per company per year if you wish to list other Canadian-based or Canadian-operating "child" companies owned by your organization. "Child" companies must also meet the normal requirements for Core Membership (revenue stream, safety certification, etc.) in order to qualify for inclusion.

Membership terms and dues are assessed based on the Association's fiscal year - Enserva's fiscal year end is **August 31**. All memberships are subject to renewal **effective September 1 of each year**, and dues assessed in the first (partial) year of membership will be pro-rated to that date - applications received after May 1 of the current year will be invoiced to August 31 of the following year (i.e.: 16 months maximum).

Employee headcount is calculated as follows: Account for all Canadian-based employees, including field, office, part-time and contract workers to a **MAXIMUM of 1000 employees**; part-time and contract workers should be counted on a "person year" basis. Employees of any "child" companies to be listed under your membership must also be included in the employee headcount.

The annual dues calculation is comprised of a **BASE FEE** and a **PER EMPLOYEE** charge, in one of three categories, based on employee headcount:

1-3 employees	Base fee = \$950.00	+	\$36.25 / employee	(+ GST)
4-100 employees	Base fee = \$1,850.00	+	\$36.50 / employee	(+ GST)
100-1000+ employees	Base fee = \$3,600.00	+	\$19.00 / employee	(+ GST)

ANNUAL DUES CALCULATION

(# of Employees X \$ charge per Employee) + Base Fee + 5% GST = Annual Dues

<u>Example</u>: for a company with 550 full time equivalent (FTE) employees, the annual dues calculation would be:

 $(550 \text{ employees } \times \$19.00/\text{employee}) + \$3,600.00 \text{ base fee} = \$14,500.00 + 5\% \text{ GST} = \$14,752.50$

NOTE: MAXIMUM annual dues (for companies employing 1000+ employees) = \$22,600.00 + GST = \$23,730.00